



Peer Mentor - Transitioning Youth and Adults

Peer Mentor Position Description

Down Syndrome Network of Montgomery County (DSNMC) www.dsnmc.org

Hours: Flexible self-selected hours, primarily on evenings and weekends, \$20/hour;
position is available on a semester basis as well as a multi-semester position based on applicant availability

Location: In-person programming in Montgomery County, MD and Washington, D.C.

Reports to: Transitioning Youth and Adult Program Manager

Position Overview

The Down Syndrome Network of Montgomery County, MD (DSNMC) is hiring Peer Mentors in the Transitioning Youth and Adult Program. As a Peer Mentor, you will provide direct support for our Transitioning Youth (ages 14-21) and Adult (21+) members with Down syndrome.

Peer mentors must demonstrate sensitivity, awareness, and commitment to supporting individuals with Down syndrome and their families across our very diverse community. We especially welcome applications from candidates who are bilingual and biliterate in Spanish, though this is not a requirement for the position.

Role and Responsibilities

A peer mentor should expect to assist in any or all of the following areas: ● Provide direct support for program participants during educational, recreational, and social programming.

- Build positive relationships with program participants and model appropriate interactions and conversations.
- Facilitate and encourage participation during in-person DSNMC and community events.

Experience and Skills

- Willingness to engage and support program participants with Down syndrome
- Friendly, approachable, and mature
- Passion for serving people with intellectual and developmental disabilities
- Commitment to diversity, equity, and inclusion

Salary, Hours and Availability



This is a part-time, contract position with an hourly wage of \$20/hour. This position is available on a semester basis as well as for multiple semesters.

Peer mentors will be offered available shifts based on DSNMC programming needs and can accept or decline opportunities. Hours are flexible and can accommodate coursework or additional employment. Most shifts will occur on weekday evenings or weekends.

Travel throughout Montgomery County is expected and peer mentors must have reliable transportation. This position does not include benefits.

How to Apply:

Please submit a cover letter and resume via email to jen@dsnmc.org with "Peer Mentor Application" in the subject line. Your cover letter should include what interests you about the position and your relevant qualifications. Additionally, you must indicate whether you are interested for one semester only or would like to be considered for a multiple semester position. **Applications are accepted on a rolling basis.**

About DSNMC

DSNMC is a 501(c)3 non-profit organization whose mission is to empower and support individuals with Down syndrome, their families, and the broader community through education, partnerships, resources, and advocacy.

We envision a world where all people with Down syndrome feel a sense of belonging and are welcomed with fairness, enthusiasm, and encouragement while achieving their full potential through meaningful inclusion and unlimited opportunities. For more information about DSNMC, visit our website at www.dsnmc.org.

DSNMC is an Equal Opportunity Employer. All qualified candidates are encouraged to apply and will receive consideration for employment without regard to race, sex, sexual orientation, gender identity, age, religion, national origin, marital status, veteran status, disability, or other categories protected by law.